

Team Analysis Report

Helping Leaders Lead

Team building is a skill that all leaders and managers need in order to generate optimum performance from individuals and the team as a business unit; a skill that leaders and managers use to create well balanced teams that will achieve business goals and objectives. The **Team Analysis** is an effective team assessment tool which highlights the strengths each member brings to the team, provides an assessment of how well the team is balanced, plus suggested actions the leader can take to improve the performance of all team members and the leader's operational effectiveness.

Produce the Results You Want

The Team Analysis is an investment in your people that increases their value. Everyone who is responsible for providing leadership to others will appreciate the valuable information and recommendations provided by the **Team Analysis**.

Improving the Understanding of Your Team To:	<ul style="list-style-type: none"> • Develop strong, co-operative and productive teams • Overcome differences in style, personality and any potential areas of conflict. • Improve productivity • Meet quality standards • Improve customer satisfaction • Solve problems 				
Used for:	<ul style="list-style-type: none"> • Coaching • Team Building • Improving Team Performance 				
Measures	<p>Each team member's characteristics in these twelve key team factors:</p> <ol style="list-style-type: none"> 1. Team Balance 2. Strengths and development areas of the team 3. Describes each team member compared to the team leader in twelve Team Factors: <ul style="list-style-type: none"> • Control - taking charge or control of a situation • Social - people-oriented and extroverted • Patience - tolerant and understanding of others • Precision – concern over accuracy, details and exactness • Ambition - a desire to win, to be aggressive • Positive Expectancy - a positive attitude regarding people and outcomes • Composure – dealing with things professionally as they occur • Analytical - identifying and analysing problems • Results Orientation - concerned for on-time results and quick to take action • Emotions - show emotions and share feelings • Team Player – to be part of the team and work well with others • Quality Orientation – concern for standards and quality of work 4. Provides the leader with advice on how to maximise the performance of each member as part of the team and the role the leader must play on the team 				
Type of assessment	Ipsative	Time to Take	15 minutes	Results turnaround	Immediate
What you will receive	<p>The Team Report is presented in four sections:</p> <ol style="list-style-type: none"> 1. The Team Balance Table – A visual summary of how the team leader and each team member's qualities scored in each of the twelve areas. 2. Overall Team Balance – Highlights qualities not well represented on the team. Information any team leader should be aware of if the performance of the team is to be maximised. 3. Behavioural Factors – This identifies team members who scored moderately high or high in each of the twelve areas. Information team leaders can use to ensure the natural characteristics of team members are utilised to achieve individual and team goals. 4. Team Leader Action Summary – This summary of suggested action steps provides a quick review of guidelines for supervising the team 				
For more about the Team Analysis Report	<p>Call: 0845 600 1556 Email sales@tlsa.co.uk The Leadership & Sales Academy, Paisley House, Farnham Lane, Haslemere, Surrey, GU27 1EU, United Kingdom.</p>				